



Hospice Brazos Valley

Hospice Brazos Valley has been providing end-of-life care to central Texas residents since 1989. As the only non-profit, community-based, and community-supported organization, we offer comprehensive care in a life-affirming manner when curative treatment is no longer possible or desired. Hospice care can be provided wherever the patient considers home. Our patients receive care from a team of skilled professionals whose goal is to add quality to life when life is limited.

Join our team of professionals providing quality end-of-life care to patients and their families.

RN – Float Pool

ESSENTIAL DUTIES AND RESPONSIBILITIES

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of knowledge, skill and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

1. Administer prescribed medications and treatments according to law and as permitted within the scope of the individual's license.
2. Perform nursing care according to the needs of the patient and as indicated in the written plan of care.
3. Make the initial nursing evaluation visit to assess the nursing needs of the patient including all physical, functional, ADL, psychosocial, spiritual, communication, risk for pathological grief, cultural and environmental needs upon admission related to the terminal illness.
4. Develop initial plan of care that addresses patient's needs at the time of admission as established by the IDT
5. Certify in writing for the physician and payer that the patient meets criteria for hospice services.
6. Provide thorough evidence based symptom management to patients in an autonomous work setting per the guidelines of the State and Federal regulatory agencies as well as HBV standards of care
7. Initiate and update the plan of treatment as established by the physician.
8. Initiate appropriate preventative and rehabilitative nursing procedures for the patient's care and safety.
9. Inform the physician and other personnel of changes in the patient's condition and needs.
10. Re-evaluate nursing needs based on the patient's status and condition.
11. Develop, implement, and update the plan of care as needed.
12. Observe signs and symptoms and promptly report to the physician reactions to treatments and drugs and changes in the patient's physical or emotional condition.

13. Provide specialized nursing services, which may include treatments, diagnostic and preventive procedures.
14. Teach, supervise and counsel the patient and family members regarding the nursing care needs and other related problems of the patient at home.
15. Coordinate patient care and share all relevant admission information that promotes a seamless transition to homecare or IPF settings
16. Coordinate with staff regarding transfer of patients to and from the inpatient facility.
17. Perform admissions in timely, patient centered manner that meets external and internal customer service needs
18. Prepare clinical and/or progress notes, for each visit or contact, and incorporate them into the clinical record.
19. Prepare termination of services statements.
20. Participate in in-service programs.
21. Supervise and consult with licensed practical nurses as necessary.
22. Provide written instructions for personal care aides and home health aides to ensure provision of required services written in the plan of care.
23. Supervise aides in the patient's home as necessary, and be readily available for consultation by telephone.
24. Conduct on-site supervision of patient care provided by the home health aide at least every 14 days to assess relationships and determine whether goals are being met, as defined in policy for Supervision (policy #275).
25. Communicate with the Director of Nurses the need for a continuation or discontinuation of nursing services for the patient.
26. Conducts supervisory evaluations of patient care provided by the licensed practical nurse on-site at least every 30 days and documents such supervision.
27. Orient and provide on-the-job training to other nursing service personnel.
28. Function as patient advocate in all decisions affecting patient.
29. Assignments to participate in on-call as indicated.

This job description is not intended to be all-inclusive and the employee will also perform other reasonably related business duties as assigned by management.

Location: Bryan, Texas

Shift: Full Time, Days

Benefits: Health, Dental and Vision Insurance, 403b Retirement, PTO Accrual, CHPN Certification, HSA, Life Insurance, and more!

REQUIREMENTS

- RN license in state of Texas (BSN or MSN preferred)
- 2 years of clinical experience, Home Health or Hospice preferred
- Valid driver's license, auto insurance and reliable transportation

