Hospice Brazos Valley

BENEFITS PACKAGE

2019

BENEFITS PACKAGE

- Health Insurance | Includes Virtual Visits & HSA
- Dental, Vision, & Voluntary Life Insurance
- Basic $25,000 Life Insurance paid by Hospice Brazos Valley
- 403b Retirement Plan with matching program
- Cafeteria Plan | Insurance premiums provide pre-taxed savings
- FSA/Dependent Care Program | Provides pre-tax savings
- Continuing Education
- Awards Programs
- CHPN Certification reimbursed for nursing team members
  *eligible for this benefit after two years of service

FULL-TIME TEAM MEMBERS

*full time defined as 30+ hours

- Health
- Dental
- Voluntary Life
- Basic Life
- HSA/Motion Program
- Dependant Care Program
- PTO
- 403b Retirement
- Cafeteria Plan
- Continuing Education
- CHPN Certification
- Awards Programs

PART-TIME TEAM MEMBERS

*part time defined as 20-29 hours

- PTO
- 403b Retirement
- Continuing Education
- CHPN Certification

PART-TIME & PRN TEAM MEMBERS

*part time defined as less than 20 hours

- 403b Retirement
- Continuing Education

LOYALTY PROGRAM

- **Work Hard, Play Hard** with Hospice Brazos Valley's PTO program. Loyalty & dedication are rewarded through PTO increases on anniversary years 2, 4, 7, and 10.
- **Matching 403b retirement** employee contributions. Hospice Brazos Valley fully matches employee contributions up to 3%. 4% contributions are matched 3.5% and 5% is matched 4%.
- Vested employer contributions after 2 years of service

AWARDS & RECOGNITION

- Diane Duncum Award
- Outstanding Employee of the Year
- Rookie of the Year
- Rounding Rockstar Award

QUESTIONS?

CONTACT

HR GENERALIST

MIKE ROTH

979.821.2266

MROTH@HOSPICEBRAZOSVALLEY.ORG